

Job ID: VID195PD124

The Vienna Institute of Demography ([VID](#)) of the Austrian Academy of Sciences ([OeAW](#)), Austria's leading non-university research and science institution, is offering a

POSTDOC POSITION (F/M/X)

(full-time / 40h per week)

in the Research Group on Family and Labour Market, headed by Caroline Berghammer, for an initial period of 3 years. An extension up to 5 years is possible. The starting date is April 1st, 2025 or as soon as possible thereafter.

We are looking for an outstanding postdoctoral researcher to join the project "Families and inequality in a flexible world of work" (FLIN; funded by an ERC Consolidator Grant). This project uses international time-use data and other data sources to investigate the role of flexible working (working from home, flextime) for family time (time with children and partner) and gender equality in the distribution of paid and unpaid work in couples.

Your future position is at the Vienna Institute of Demography, Austrian Academy of Sciences, which is member of the Wittgenstein Centre for Demography and Global Human Capital (IIASA, OeAW, University of Vienna). You will join a dynamic research environment with scientists working on a diverse array of disciplines in the social sciences.

Your tasks:

- You conduct high-quality research with societal impact that is publishable in international top journals
- You have a key role in all aspects of the research process, from obtaining data and data analysis to independently drafting and publishing academic papers
- You collaborate with a dynamic team of experts in sociology and demography
- You present your research at international conferences, supported by travel funding

Your profile:

- You completed a PhD in Sociology, Demography, Social Statistics, or a related discipline with a focus on quantitative methods (or are in the process of completing it)
- You have excellent skills in quantitative methods. Expertise with panel data analysis, event history analysis and/or causal inference is an advantage
- You are interested in one or more of the following fields and topics: family sociology, gender inequalities, social stratification, labour market
- You have proven experience working with microdata. Experience with time-use data is an advantage.
- You excel in using statistical software, such as Stata or R
- You have demonstrated your capacity to conduct original and rigorous research independently, and to prepare excellent publications
- You are proficient in English

For this position we offer an annual gross salary of € 66,501.40, according to the collective agreement of the Austrian Academy of Sciences.

Please send your application in English including a detailed CV, a cover letter detailing your motivation for joining the research group and how you meet the criteria set above, your degree certificates and academic transcripts (copies) of previously completed university degree programmes (BA, MA/MSc and PhD), up to two research papers that best represent your work, names and e-mail addresses of up to two contactable referees as a single PDF document titled "Lastname_Firstname.pdf" via e-mail to inga.freund@oeaw.ac.at (mentioning Job ID: VID195PD124) until **February 28th, 2025**. The position will remain open until filled. Job interviews will take place either physically or via video call.

The Austrian Academy of Sciences (OeAW) pursues a non-discriminatory employment policy and values equal opportunities, as well as diversity. Individuals from underrepresented groups are particularly encouraged to apply.